

## Aerotech Group Environmental Policy

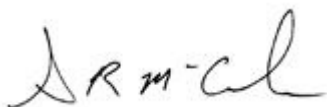
Aerotech is committed to managing environmental issues to the highest standards and has documented the Environment Policy (below) to demonstrate this and to make stakeholders aware of these commitments.

Aerotech aims to provide a quality service with minimal environmental impact. Aerotech recognises the risks associated with operating in the environment and see our environmental responsibility as integral to the way we do business.

Aerotech aims to minimise impacts to the environment and prevent harm to our employees, customers, communities, and the environment.

To achieve our vision, Aerotech is committed to:

- Complying with all laws, regulations and applicable standards and codes of practice, and encouraging employees and contractors to seek opportunities to operate beyond compliance while at Aerotech facilities
- Establishing, maintaining, and implementing an integrated management system
- Providing adequate resources to implement and maintain this policy and the integrated management system
- To consider 'Reduce Reuse Recycle':
  - Reduce – purchase the minimum amount necessary to achieve the task.
  - Re-use – wherever possible (and not impacting the quality of the product being provided), consider re-using products and materials from other Aerotech activities; and
  - Recycle - wherever possible (and not impacting the quality of the product being provided), consider recycling products and materials from other Aerotech activities, other recycling options, and purchasing recycled products.
- Developing a shared sense of responsibility for environmental sustainability from top management through to employees, customers, suppliers, and contractors
- Minimising operational related impacts on the surrounding environment and community, including those related to hazardous waste, dangerous goods and land and water contamination.
- Identifying and reviewing environmental risks to ensure compliance with our environmental commitments and achieve continuous improvement in our environmental performance.



Sam McCabe  
Managing Director  
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